



Your questions, Answered!

What can you tell me about the current Coronavirus situation?

Please be insured that AWS are aware of the current global health crisis, and would like you to know that this will not impact anyone's hiring ability. Our teams are actively working with candidates to provide you with flexibility and guidance throughout this process. For now, all our interviews are done virtually to insure our employees and your health.

Is there a remote, contract or freelance option?

This position is an on-site and permanent position. This said, we would not offer any of the options mentioned above. Please be aware that Homeoffice (for some days) is an option for most AWS teams. Further, we offer a cash-bonus for candidates relocating to their potential new home city.

What is the salary range?

For now, I cannot give you a specific number on salary. What I can tell you is that the package includes a sign-on bonus, shares in Amazon, health insurance and for sure the monthly salary pay.

How does the interview process look like?

- Once you send your CV we will screen it and push it to the Hiring Managers review.
- If successful, we invite you to a Coding challenge that you receive via mail. Please make sure to check your spam mails also, as it sometimes ends up there.
- If successful, we invite you to a Phone Interview with a Software Engineer. Here we check your Coding skills once more in a Livecode exercise and ask cultural questions based on Amazons Leadership Principles
- If successful, we invite you to an on-site interview day with four to six interviewers. Here you will get to know potential team members and the Hiring Manager.
- Once you finish the On-site interview day, your responsible Recruiter will tell you the outcome of the interview within five Business Days.



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Is English language required?

Yes! AWS operates globally with the English language. We are absolutely not expecting a perfect English level though. If you feel comfortable doing an interview in English, you are fine.

How should I send my CV?

Please send your CV as a PDF attachment in the chat we are currently having the conversation. Make sure to mention your full name, telephone number and mail address to it, otherwise I cannot upload in our database. As already mentioned we are an international team, so please send it in English language.

I am not interested – what now?

If you are not interested, just let me know. I would be happy to get in contact with you in some months again! Also, if the location or the job is not a fit for you, just go to amazon.com/jobs and let me know the job ID that suits you, so I can push your CV there directly.

I have another question!

I would be happy to answer your questions in our chat 😊